



Observation Committee Meeting Minutes

December 22nd, 2025 at Frantone's Pizza - Cerritos

Attendees: Carlos Ourique, Andrew Thomas, Scott Onken, Jose Mendez, Stephen Lane, Chris McDaniel, John Young, Cal Bergdahl, Leonard Fernandez

Absent: Chris Lopez

Call to order 6:06PM

Meeting Goal

- Ensure ratings accurately reflect observed on-field performance
- Provide the assigner with objective, defensible information for assignments

Norms

- Observations outweigh reputation or history
- Current performance matters most
- Evidence required for rating changes
- Silence = agreement (to maintain efficiency)

Guiding Principle

- We are confirming ratings of current ability, not potential or past status.
- Next steps - identify officials with no recent observations, limited observation data, conflicting feedback

Umpire Ratings draft

1. 100 - Varsity Crew Chief
2. 150 - Varsity Advanced
3. 200 - Varsity Umpire
4. 250 - Varsity/JV Umpire
5. 300 - JV Umpire
6. 350/2nd Year - JV/Frosh -Soph Umpire
7. 400/1st Year - Freshman Umpire

Varsity Crew Chief: this Umpire will have a 100 rating. The qualification for this type of Umpire will be a Crew Chief ready umpire for the Three-Man games in High School Division 1 or 2 baseball. This individual must be proficient in Three-Man mechanics. This Umpire should attend/instruct advanced Three Man or CUA-LB clinics, and must be able to complete evaluations on members rated between 150 to 400. This Umpire must be willing to give back as a mentor or instructor within our organization. This individual must have excellent game management skills.

Varsity Advanced: this Umpire will have a 150 rating. The qualifications for this type of Umpire will be a Crew Chief ready Umpire for High School Division 3 through 7+ baseball. This individual must be an expert in Two Man mechanics, and a mentor for the 200-250 rated Umpires. Must have knowledge of Three Man mechanics to work Three Man games if scheduled in high-stakes and playoff game assignments. Can only be evaluated by 100 rated Umpires or an approved evaluation staff member in order to be moved up. Must attend CBUA-LB approved clinics and should attend an advanced clinic. This individual can crew chief a major Two Man Varsity game, and can lead his partners through challenging situations.

Varsity Umpire: This Umpire will have a 200 rating. This Umpire may work all Varsity levels except high-stakes Three Man games, but must have some Three-Man training to be scheduled for other 3-man games and early round playoff assignments. Must have attended CUA-LB or approved outside clinics and desire to improve and mentor other officials. Will be trained through mentor evaluations, classroom instruction, CBUA-LB and approved outside clinics.

Varsity/JV Umpire: This Umpire will have a 250 rating. This Umpire may work Varsity and all levels of JV games (including two-man JV games-i.e., Moore League and Trinity League games). Must be actively learning 3-man mechanics, can work 3-man games at discretion of assignor, and should be prepared for 3-man playoff games. Will be trained through Mentor evaluations, CBUA-LB clinics and classroom instruction.

Junior Varsity Umpire: This Umpire will have a 300 rating. This umpire may work higher level JV baseball. Trained by Mentor evaluations, CBUA-LB clinics and classroom instruction.

Second Year Members: This Umpire will have a 350 rating. This umpire may work Frosh-Soph and lower JV baseball. Trained by mentor evaluations, CBUA-LB clinics, and classroom instruction.

Rookie/1st Year Member: This Umpire will have a 400 rating. This umpire may work freshman baseball. Trained by mentor evaluations, CBUA-LB clinics and classroom instruction

Meeting adjourned at 8:36PM